Presidential Management Fellows (PMF) Program

CLASS OF 2015 SEARCH CRITERIA

The following identifies some of the search criteria agencies can use when searching Finalists in the PMF TAS (Talent Acquisitions System) for the Class of 2015 cycle. There are four lists below on what applicants could choose from when applying to the PMF Program: (1) a list of programs of study\degrees\disciplines (graduate or undergraduate), (2) a list of additional skills and competencies, (3) a list of languages, and (4) a list of preferred geographic employment locations. In addition, agency users can search by class year (when there is potential for overlapping classes), name (first or last name), education level, adjudicated veterans' preference, academic institution, and type of appointment (e.g., Finalist vs. PMF STEM Finalist). Information on the PMF STEM Track Pilot can be found at http://www.pmf.gov/the-opportunity/pmf-stem.aspx.

LIST OF PROGRAMS OF STUDY\DEGREES\DISCPLINES:

1. Accounting/Finance/Budget
2. Acquisitions/Contracts/Grants
3. Administration/Management Process
4. Aeronautical/Astronautical Engineering (STEM eligible)
5. Aeronautics/Astronautics (STEM eligible)
6. Aerospace Engineering (STEM eligible)
7. Animal Sciences (STEM eligible)
8. Anthropology
9. Architecture
10. Archives/Records Management
11. Area Studies -- ex. Strategic, Judicial
12. Astronomy/Space Science (STEM eligible)
13. Astrophysics (STEM eligible)
14. Behavioral Science
15. Biohazardous Threats/Emerging Diseases (STEM eligible)
16. Biology/Biological Sciences (STEM eligible)
17. Biomedical Engineering (STEM eligible)
18. Biostatistics (STEM eligible)
19. Business Management/Administration
20. Chemical Engineering (STEM eligible)
21. Chemistry (STEM eligible)
22. Civil Engineering (STEM eligible)
23. Climate and Society
24. Communications
25. Community/Regional Planning/Development
26. Comparative Politics
27. Computer Engineering (STEM eligible))
28. Computer Science (STEM eligible)*
29. Conflict Analysis/Resolution
30. Contracting/Procurement
31. Criminal Justice
32. Culinary Science
33. Cyber Security/Information Security (STEM eligible)
34. Defense/Terrorism
35. Diplomacy
36. Earth & Planetary Science (STEM eligible)
37. Economics
38. Education
39. Electrical/Electronics Engineering (STEM eligible)
40. Emergency Management
41. Energy/Earth Resources
42. Engineering -- OTHER (STEM eligible)
43. Environmental Engineering (STEM eligible)
44. Environmental Policy/Studies
45. Environmental Sciences/Natural Resources
46. Epidemiology (STEM eligible)
47. Film and TV Production
48. Fine Arts
49. Food Science (STEM eligible)
50. Geography
51. Geology/Geological Engineering (STEM eligible)
52. Geophysics (STEM eligible)
53. Geospatial Analysis/Geographic Information Systems (STEM eligible)
54. Government
55. Health Administration
56. Health Insurance/Insurance and Risk Management
57. Historic Preservation
58. History
59. Horticulture
60. Human Resources Development/Policy
61. Human Rights
62. Human/Labor Relations
63. Humanities
64. Individual/Group/Organizational Theory and Dynamics
65. Industrial Engineering (STEM eligible)
66. Information Systems Management
67. International Disciplines
68. Journalism
69. Justice Administration
70. Languages
71. Law (JD or other law degree)
72. Liberal Arts
73. Library Sciences
74. Marketing
75. Materials/Structural Engineering (STEM eligible)
76. Mathematics (STEM eligible)
77. Mechanical Engineering (STEM eligible)
78. Medicine (STEM eligible)
79. Meteorology (STEM eligible)
80. Microbiology (STEM eligible)
81. Music
82. Museum Studies
83. Nanotechnology (STEM eligible)
84. Neurosciences (STEM eligible)
85. Non-Profit Management/Organizations
86. Nuclear Engineering (STEM eligible)
87. Nursing
88. Nutrition/Nutritional Biology (STEM eligible)
89. Oceanography (STEM eligible)
90. Other Subject Areas (as specified in your resume)
91. Pharmacology (STEM eligible)
92. Philosophy
93. Physics (STEM eligible)
94. Policy Analysis
95. Political Science
96. Population Biology (STEM eligible)
97. Psychology
98. Public Administration
99. Public Affairs
100. Public Health*
101. Real Estate
102. Religion
103. Research Psychology (STEM eligible)
104. Resource Economics (STEM eligible)
105. Social Work
106. Sociology
107. Statistics (STEM eligible)
108. Structural Engineering (STEM eligible)
109. Systems Engineering (STEM eligible)
110. Telecommunications
111. Toxicology (STEM eligible)
112. Urban/Regional Administration/Management
113. Veterinary Medicine (STEM eligible)
114. Writing/Editor

* See PMF STEM webpage for definition.

LIST OF ADDITIONAL SKILLS AND COMPETENCIES:

1. Acquisitions
2. Analytical Skills
3. Biomedical Science
4. Budget Analysis
5. Capital Asset Management
6. Collaboration Skills
7. Communications
8. Contracting/Procurement
9. Critical Thinking
10. Current Security Clearance
11. Engineering
12. Financial Analysis
13. Financial Management
14. General Accounting Practices
15. Health Information Technology
16. Healthcare/Medical
17. Human Resources Management
18. Information Systems Security
19. Information Technology
20. Law Enforcement
21. Leadership & Management
22. Logistics
23. Mathematics
24. Operations Research/Analysis
25. Performance Management
26. Policy Analysis
27. Problem Solving
28. Process Improvement
29. Program Analysis
30. Program Evaluation
31. Program Management
32. Project Management
33. Public Administration
34. Science
35. Social Work
36. Strategic Planning
37. Systems Architecture/Redesign
38. Trade
39. Website Development
40. Workforce Planning/Analysis

LIST OF LANGUAGES:

1. American Sign
2. Arabic
3. Chinese
4. Dutch
5. English
6. French
7. German
8. Hebrew
9. Hindi
10. Italian
11. Japanese
12. Korean
13. Persian
14. Polish
15. Portuguese
16. Romanian
17. Russian
18. Spanish
19. Thai
20. Vietnamese
21. Other

LIST OF PREFERRED GEOGRAPHIC LOCATION REGIONS:

1. Anywhere
2. Washington, DC Metro Area
3. U.S. Territories
4. Northeastern States: CT, DE, ME, MD, MA, NH, NJ, NY, PA, RI, VT
5. Midwestern States: IL, IN, IA, KS, MI, MN, MO, NE, ND, OH, SD, WI
6. Southeastern States: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV
7. Southwestern States: AZ, OK, NM, TX
8. Western States: AK, CA, CO, HI, ID, OR, MT, NV, UT, WA, WY

NOTE: Search results will only appear if there are Finalists that match the criteria. Agency users may need to broaden their search criteria for more results. If an element does not appear in the drop-down menus when conducting a search then there are no current Finalists associated to that element.