



OPM.GOV

Presidential Management Fellows Program

**The Opportunity for Applicants
2018**



PMF PRESIDENTIAL
MANAGEMENT
FELLOWS PROGRAM

U.S. OFFICE OF PERSONNEL MANAGEMENT

RECRUIT, RETAIN AND HONOR A WORLD-CLASS WORKFORCE FOR THE AMERICAN PEOPLE



Agenda

- About the PMF Program
- What is a PMF?
- How do I apply to become a PMF?



PMF Program Overview

Historical Background:

- 1977: Executive Order (EO) 12008 created the Presidential Management Intern (PMI) Program
- 1982: EO 12364 opened to non-public policy students
- 2003: EO 13318 changed from PMI Program to Presidential Management Fellows (PMF) Program
- 2010: EO 13562 reinvigorated the PMF Program
 - Created the Pathways Programs, which includes the PMF Program
 - Expanded eligibility



The PMF Program Has a Rich History of Presidential Leadership & Commitment

Celebrating a 40 year legacy of developing high potential graduate degree holders into visionary leaders who transform government



EO 12008 (1977)

- Presidential Management Intern (PMI) Program
- Attract exceptional management potential with special training in planning/ managing public programs & policies
- Schedule A 2-year appointments
- Public management backgrounds

EO 12364 (1982)

- Candidates with a commitment/interest in analysis and management of public programs
- Maximum of 200 PMIs selected yearly
- Universities nominate

EO 12645 (1988)

- Maximum of 400 PMFs selected yearly

EO 13318 (2003)

- Presidential Management Fellows (PMF) Program
- Senior PMF for those with degree plus experience
- Schedule A or any organization excepted from competitive service

EO 13562 (2010)

- Places PMF within Pathways Programs
- Schedule D Appointing Authority
- Revokes Senior PMF
- Optional for Agencies to convert
- Cap determined by OPM Director



PMFs Make A Positive Impact On Our Nation



Sean O'Keefe

- PMI at OMB
- Secretary of the Navy
- Administrator of NASA
- Professor of Public Administration
- CEO of Airbus



Dr. Colleen Hartman
NASA Science and Exploration Directorate

- PMI at Capitol Hill
- NASA Program Manager
- Distinguished career at NOAA, the White House and academia



Sen. Jeff Merkley

- PMI at DoD
- Oregon House of Representatives
- Committee on Appropriations
- Committee on Banking, Housing, and Urban Affairs



Derek Kan

- Under Secretary of Transportation for Policy (DOT)
- PMF at Office of Mgmt. and Budget
 - Board member of Amtrak
 - General Manager of Lyft
 - Advisor At Elliott Management Corp.



A Call to Serve

We the People of the United States, in order to form a more perfect Union, establish Justice, insure domestic Tranquillity, provide for the common defence, promote the general Welfare, and secure the Blessings of Liberty to ourselves and our Posterity, do ordain and establish this Constitution for the United States of America.

Federal Employee Oath of Office

- I, [name], do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. So help me God.*

5 U.S.C. §3331



The Opportunity and Reward of Civil Service

- Make a difference for our nation and the future
- A Federal career with full benefits
- Award winning leadership development
- Challenging work assignments
- Exposure to different Federal agency missions
- Network with Federal leadership
- Apply your skills, education and talents



PMF Program Overview

- Involves a very competitive and rigorous application and assessment process
- Solicits eligible individuals annually
- Finalists seek appointments as Fellows
- Two-year fellowship of training and development, with potential to be converted to a permanent position
- Succession Planning for Federal Agencies
- Future Leaders for Federal Government



PMF Fellowship Includes

- Onboarding with your Fellowship class
- Rigorous Leadership Development
- 160 hours of formal interactive training
- At least one 4-6 month Developmental Assignment
- Optional Rotational Opportunities
- Assignment of senior-level Mentor
- Individual Development Plan (IDP)
- Opportunity to convert non-competitively to a permanent Federal job upon successful completion of program requirements

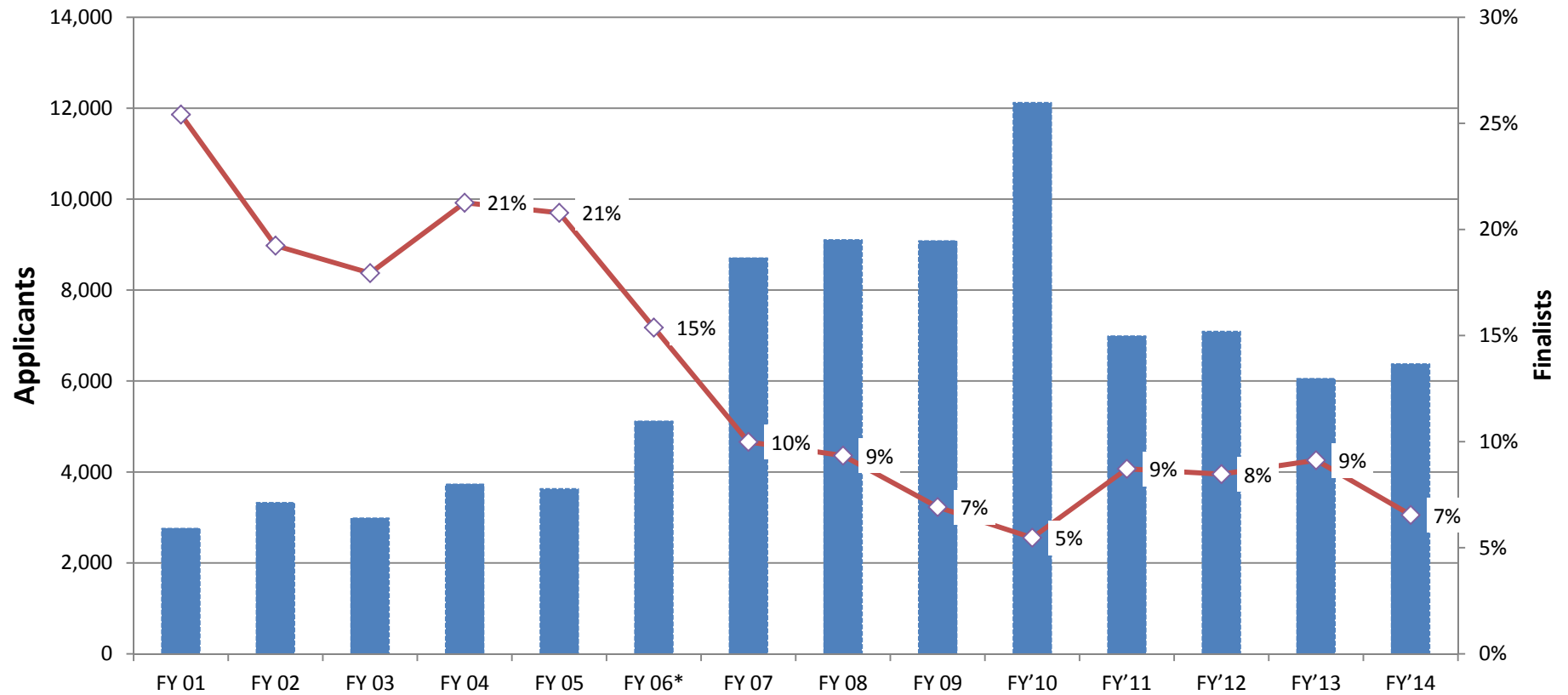


Application Process

- Application typically takes place annually in the fall
- Announcement is posted on www.USAJobs.gov during the open period
- Applicants submit an on-line application to include:
 - Resume
 - Transcript (and/or alternative)
 - Supporting documentation for any claims to Indian preference, veterans' preference, and/or reasonable accommodations
 - Complete an On-Line Assessment
- Finalists selected then have 12 months of appointment eligibility
- Upon securing position with a participating Federal agency → Fellow
- Approximate timelines on PMF website

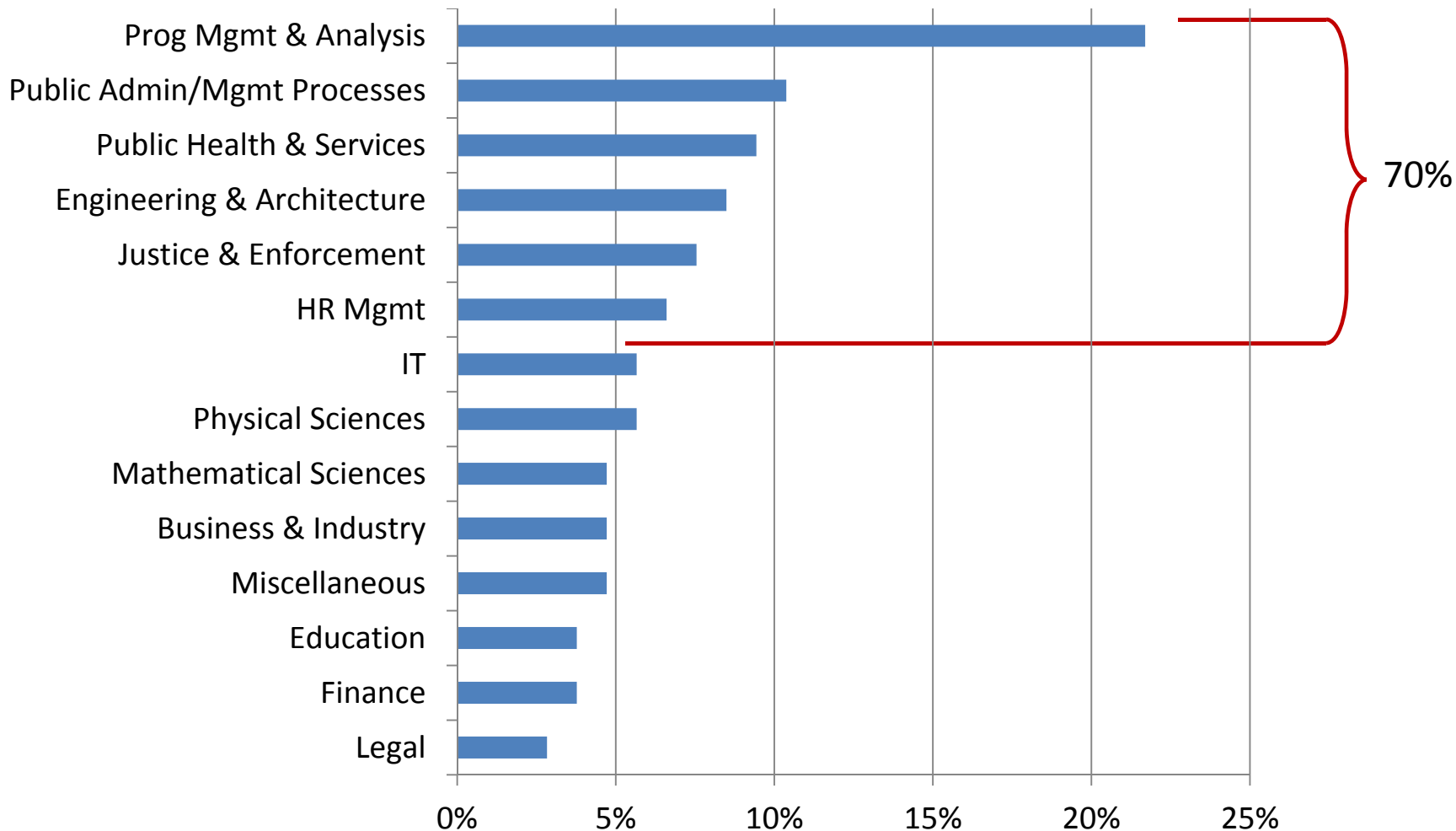


The PMF Program is Highly Competitive





Workforce Planning The Federal Government Needs....





Who Can Apply? How to Apply?

Who Can Apply:

- Graduate Students world-wide
- Degree from an accredited institution
- Must have advanced degree completed by Aug 31st following the application year
- May apply within the last year of study OR up to 2 years after completing advanced degree

How to Apply:

- Review the “Become a PMF” section on the PMF website (www.pmf.gov) for the next annual application
- Follow instructions and link found in announcement posted at www.USAJobs.gov when the application opens



What to Expect

- Notified within 1 month following application if selected as a Finalist
- Finalists then attend a virtual hiring fair to interview for open PMF appointment opportunities at a Federal agency
- Finalists have 12 months from date selected to secure a position with an agency as a PMF
- 2 year fellowship with Federal career prospective



Learn More

Presidential Management Fellows Program

U.S. Office of Personnel Management
1900 E Street NW, Room 2469
Washington, DC 20415



- Website: <https://www.pmf.gov>
- “Become a PMF” section on PMF website
- Subscribe to PMF listserv:
<http://listserv.opm.gov/wa.exe?SUBED1=PMFCAMPUS&A=1>
- Application and Assessment Inquiries: pmfapplication@opm.gov