The following identifies some of the criteria presented to applicants during the application process and available to participating Federal agencies when searching Finalists in the PMF TMS (Talent Management System). This list is subject to changed.

There are three lists below on what criteria applicants choose from when applying to the PMF Program: (1) a list of programs of study\degrees\disciplines (graduate or undergraduate), (2) a list of additional skills\competencies\attributes, and (3) a list of languages.

LIST OF PROGRAMS OF STUDY\DEGREES\DISCPLINES: This list is not all-inclusive. Applicants are asked to select the discipline that best matches their program of study for their qualifying advanced degree and any other degrees. Some disciplines are grouped.

1. Accounting/Finance/Budget
2. Acquisitions/Contracts/Grants
3. Administration/Management Process
4. Aeronautical/Astronautical Engineering
5. Aeronautics/Astronautics
6. Aerospace Engineering
7. Agricultural Science
8. Animal Sciences
9. Anthropology
10. Architecture
11. Archives/Records Management
12. Area Studies -- ex. Strategic, Judicial
13. Astronomy/Space Science
14. Astrophysics
15. Behavioral Science
16. Biohazardous Threats/ Emerging Diseases
17. Biology/Biological Sciences
18. Biomedical Engineering
19. Biostatistics
20. Business Management/ Administration
21. Chemical Engineering
22. Chemistry
23. Civil Engineering
24. Climate and Society
25. Communications
26. Community/Regional Planning/ Development
27. Comparative Politics
28. Computer Engineering
29. Computer Science
30. Conflict Analysis/Resolution
31. Contracting/Procurement
32. Criminal Justice
33. Culinary Science
34. Cyber Security/Information Security
35. Defense/Terrorism
36. Diplomacy
37. Earth & Planetary Science
38. Ecology
39. Economics
40. Education
41. Electrical/Electronics Engineering
42. Emergency Management
43. Energy/Earth Resources
44. Engineering -- OTHER
45. Environmental Engineering
46. Environmental Policy/Studies
47. Environmental Sciences/ Natural Resources
48. Epidemiology
49. Film and TV Production
50. Fine Arts
51. Food Science
52. Forestry
53. Geography
54. Geology/Geological Engineering
55. Geophysics
56. Geospatial Analysis/ Geographic Information Systems
57. Government
58. Health Administration
59. Health Insurance/Insurance and Risk Management
60. Historic Preservation
61. History
62. Horticulture
63. Hospitality Management
64. Human Resources Development/Policy
65. Human Rights
66. Human/Labor Relations
67. Humanities
68. Hydrology
69. Individual/Group/ Organizational Theory and Dynamics
70. Industrial Engineering
71. Information Systems Management
72. International Disciplines
73. Journalism
74. Justice Administration
75. Languages
76. Law (JD or other law degree)
77. Liberal Arts
78. Library Sciences
79. Marketing
80. Materials/Structural Engineering
81. Mathematics
82. Mechanical Engineering
83. Medicine
84. Meteorology
85. Microbiology
86. Museum Studies
87. Music
88. Nanotechnology
89. Neurosciences
90. Non-Profit Mgmt/Organizations
91. Nuclear Engineering
92. Nursing
93. Nutrition/Nutritional Biology
94. Oceanography

95. Other Subject Areas (as specified in resume)
96. Petroleum Engineering
97. Pharmacology
98. Philosophy
99. Physics
100. Policy Analysis
101. Political Science
102. Population Biology
103. Psychology
104. Public Administration
105. Public Affairs
106. Public Health
107. Real Estate
108. Religion
109. Research Psychology
110. Resource Economics
111. Social Work
112. Sociology
113. Statistics
114. Structural Engineering
115. Supply Chain Mgmt
116. Systems Engineering
117. Telecommunications
118. Toxicology
119. Urban/Regional Admin/ Management
120. Veterinary Medicine
121. Writing/Editor

LIST OF ADDITIONAL SKILLS\COMPETENCIES\ATTRIBUTES: Applicants are asked to select those that are applicable and defendable in their resume.

1. Acquisitions
2. Analytical Skills
3. Biomedical Science
4. Budget Analysis
5. Capital Asset Management
6. Claiming Indian Preference
7. Collaboration Skills
8. Communications
9. Contracting/Procurement
10. Critical Thinking
11. Current Security Clearance
12. Data Analytics
13. Engineering
14. Financial Analysis
15. Financial Management
16. Foreign Policy
17. General Accounting Practices
18. Health Information Technology
19. Health Policy
20. Healthcare/Medical
21. Human Resources Management
22. Information Systems Security
23. Information Technology
24. Law Enforcement
25. Leadership & Management
26. Logistics
27. Mathematics
28. Operations Research/Analysis
29. Performance Management
30. Policy Analysis
31. Problem Solving
32. Process Improvement
33. Program Analysis
34. Program Evaluation
35. Program Management
36. Project Management
37. Public Administration
38. Science
39. Social Policy
40. Social Work
41. Strategic Planning
42. Systems Architecture/Redesign
43. Trade
44. Website Development
45. Workforce Planning/Analysis

LIST OF LANGUAGES: Applicants are asked to select those that are applicable and defendable in their resume.

1. American Sign
2. Arabic
3. Chinese
4. Dutch
5. French
6. German
7. Hebrew
8. Hindi
9. Indonesian
10. Italian
11. Japanese
12. Korean
13. Persian
14. Polish
15. Portuguese
16. Romanian
17. Russian
18. Spanish
19. Thai
20. Vietnamese
21. Other