

The following identifies some of the criteria presented to applicants during the application process and available to participating Federal agencies when searching Finalists in the PMF TMS (Talent Management System). This list is subject to changed.

There are three lists below on what criteria applicants choose from when applying to the PMF Program: (1) a list of programs of study\degrees\disciplines (graduate or undergraduate), (2) a list of additional skills\competencies\attributes, and (3) a list of languages.

LIST OF PROGRAMS OF STUDY\DEGREES\DISCIPLINES: This list is not all-inclusive. Applicants are asked to select the discipline that best matches their program of study for their qualifying advanced degree and any other degrees. Some disciplines are grouped.

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| 1. Accounting/Finance/Budget | 32. Criminal Justice | 63. Hospitality Management |
| 2. Acquisitions/Contracts/Grants | 33. Culinary Science | 64. Human Resources |
| 3. Administration/Management Process | 34. Cyber Security/Information Security | Development/Policy |
| 4. Aeronautical/Astronautical Engineering | 35. Defense/Terrorism | 65. Human Rights |
| 5. Aeronautics/Astronautics | 36. Diplomacy | 66. Human/Labor Relations |
| 6. Aerospace Engineering | 37. Earth & Planetary Science | 67. Humanities |
| 7. Agricultural Science | 38. Ecology | 68. Hydrology |
| 8. Animal Sciences | 39. Economics | 69. Individual/Group/Organizational Theory and Dynamics |
| 9. Anthropology | 40. Education | 70. Industrial Engineering |
| 10. Architecture | 41. Electrical/Electronics Engineering | 71. Information Systems Management |
| 11. Archives/Records Management | 42. Emergency Management | 72. International Disciplines |
| 12. Area Studies -- ex. Strategic, Judicial | 43. Energy/Earth Resources | 73. Journalism |
| 13. Astronomy/Space Science | 44. Engineering -- OTHER | 74. Justice Administration |
| 14. Astrophysics | 45. Environmental Engineering | 75. Languages |
| 15. Behavioral Science | 46. Environmental Policy/Studies | 76. Law (JD or other law degree) |
| 16. Biohazardous Threats/ Emerging Diseases | 47. Environmental Sciences/ Natural Resources | 77. Liberal Arts |
| 17. Biology/Biological Sciences | 48. Epidemiology | 78. Library Sciences |
| 18. Biomedical Engineering | 49. Film and TV Production | 79. Marketing |
| 19. Biostatistics | 50. Fine Arts | 80. Materials/Structural Engineering |
| 20. Business Management/ Administration | 51. Food Science | 81. Mathematics |
| 21. Chemical Engineering | 52. Forestry | 82. Mechanical Engineering |
| 22. Chemistry | 53. Geography | 83. Medicine |
| 23. Civil Engineering | 54. Geology/Geological Engineering | 84. Meteorology |
| 24. Climate and Society | 55. Geophysics | 85. Microbiology |
| 25. Communications | 56. Geospatial Analysis/ Geographic Information Systems | 86. Music |
| 26. Community/Regional Planning/ Development | 57. Government | 87. Museum Studies |
| 27. Comparative Politics | 58. Health Administration | 88. Nanotechnology |
| 28. Computer Engineering | 59. Health Insurance/Insurance and Risk Management | 89. Neurosciences |
| 29. Computer Science | 60. Historic Preservation | 90. Non-Profit Mgmt/Organizations |
| 30. Conflict Analysis/Resolution | 61. History | 91. Nuclear Engineering |
| 31. Contracting/Procurement | 62. Horticulture | 92. Nursing |
| | | 93. Nutrition/Nutritional Biology |
| | | 94. Oceanography |

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| 95. Other Subject Areas (as specified in resume) | 104. Public Administration | 114. Structural Engineering |
| 96. Petroleum Engineering | 105. Public Affairs | 115. Supply Chain Mgmt |
| 97. Pharmacology | 106. Public Health | 116. Systems Engineering |
| 98. Philosophy | 107. Real Estate | 117. Telecommunications |
| 99. Physics | 108. Religion | 118. Toxicology |
| 100. Policy Analysis | 109. Research Psychology | 119. Urban/Regional Admin/ Management |
| 101. Political Science | 110. Resource Economics | 120. Veterinary Medicine |
| 102. Population Biology | 111. Social Work | 121. Writing/Editor |
| 103. Psychology | 112. Sociology | |
| | 113. Statistics | |

LIST OF ADDITIONAL SKILLS\COMPETENCIES\ATTRIBUTES: Applicants are asked to select those that are applicable and defensible in their resume.

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| 1. Acquisitions | 24. Law Enforcement |
| 2. Analytical Skills | 25. Leadership & Management |
| 3. Biomedical Science | 26. Logistics |
| 4. Budget Analysis | 27. Mathematics |
| 5. Capital Asset Management | 28. Operations Research/Analysis |
| 6. Claiming Indian Preference | 29. Performance Management |
| 7. Collaboration Skills | 30. Policy Analysis |
| 8. Communications | 31. Problem Solving |
| 9. Contracting/Procurement | 32. Process Improvement |
| 10. Critical Thinking | 33. Program Analysis |
| 11. Current Security Clearance | 34. Program Evaluation |
| 12. Data Analytics | 35. Program Management |
| 13. Engineering | 36. Project Management |
| 14. Financial Analysis | 37. Public Administration |
| 15. Financial Management | 38. Science |
| 16. Foreign Policy | 39. Social Policy |
| 17. General Accounting Practices | 40. Social Work |
| 18. Health Information Technology | 41. Strategic Planning |
| 19. Health Policy | 42. Systems Architecture/Redesign |
| 20. Healthcare/Medical | 43. Trade |
| 21. Human Resources Management | 44. Website Development |
| 22. Information Systems Security | 45. Workforce Planning/Analysis |
| 23. Information Technology | |

LIST OF LANGUAGES: Applicants are asked to select those that are applicable and defensible in their resume.

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| 1. American Sign | 12. Korean |
| 2. Arabic | 13. Persian |
| 3. Chinese | 14. Polish |
| 4. Dutch | 15. Portuguese |
| 5. French | 16. Romanian |
| 6. German | 17. Russian |
| 7. Hebrew | 18. Spanish |
| 8. Hindi | 19. Thai |
| 9. Indonesian | 20. Vietnamese |
| 10. Italian | 21. Other |
| 11. Japanese | |